

## Part Time/Seasonal - 01/01/16

	Minimum	Midpoint	Maximum
<b>Grade - PT - 35</b>	<b>7.84</b>	<b>8.87</b>	<b>10.04</b>
Cashier - Seasonal Interns - Temporary Library Clerk - PT			
<b>Grade PT - 36</b>	<b>8.40</b>	<b>9.50</b>	<b>10.74</b>
Laborer - Seasonal Lifeguard - Seasonal Library Summer Assistant			
<b>Grade PT - 37</b>	<b>8.99</b>	<b>10.16</b>	<b>11.51</b>
<b>Grade PT - 38</b>	<b>9.62</b>	<b>10.89</b>	<b>12.32</b>
Gift Shop Clerk - PT Guest Services Representative - PT Sr. Lifeguard			
<b>Grade PT - 39</b>	<b>10.29</b>	<b>11.64</b>	<b>13.18</b>
<b>Grade PT - 40</b>	<b>11.01</b>	<b>12.46</b>	<b>14.10</b>
Head Lifeguard - PT			
<b>Grade PT - 41</b>	<b>11.77</b>	<b>13.31</b>	<b>15.07</b>
Library Circulation Clerk - PT			
<b>Grade PT - 42</b>	<b>12.60</b>	<b>14.26</b>	<b>16.15</b>
Library Cataloger			
<b>Grade PT - 43</b>	<b>13.47</b>	<b>15.25</b>	<b>17.24</b>
Customer Service Rep - PT			
<b>Grade PT - 44</b>	<b>14.43</b>	<b>16.32</b>	<b>18.47</b>
Administrative Assistant - PT Deputy Court Clerk - PT Library Services Technician - PT Permit Tech - PT			
<b>Grade PT - 45</b>	<b>15.44</b>	<b>17.48</b>	<b>19.79</b>
Equipment Operator - PT			
<b>Grade PT - 46</b>	<b>16.51</b>	<b>18.66</b>	<b>21.12</b>
Horticulturist - PT			
<b>Grade PT - 47</b>	<b>17.67</b>	<b>19.98</b>	<b>22.62</b>
Generator Service Technician - PT			



## Non-Exempt Grades - 01/01/16

	Minimum	Midpoint	Maximum
<b>Grade 41</b>	<b>11.77</b>	<b>14.34</b>	<b>17.49</b>
Facility Technician			
<b>Grade 42</b>	<b>12.60</b>	<b>15.36</b>	<b>18.70</b>
Cataloger			
Crewman - Parks & Streets			
Fleet Services Technician			
Meter Reader			
Parking Enforcement Official			
<b>Grade 43</b>	<b>13.47</b>	<b>16.41</b>	<b>19.98</b>
Crewman - Water & Wastewater			
Customer Service Representative			
Police Data Control Clerk			
<b>Grade 44</b>	<b>14.43</b>	<b>17.58</b>	<b>21.42</b>
Accounting Clerk			
Administrative Assistant			
Animal Control Officer			
Cemetery Attendant			
Deputy Court Clerk			
Fleet Inventory Specialist			
Inventory Specialist			
Library Services Technician			
Permit Technician			
Street Sweeper			
<b>Grade 45</b>	<b>15.44</b>	<b>18.84</b>	<b>22.95</b>
CAD/Mapping Technician			
Environmental Services Lab Technician			
Equipment Operator - Streets			
Fire Hydrant Technician			
Juvenile Case Manager / Deputy Court Clerk			
Property Research Analyst			
Solid Waste Container Operator			
Solid Waste Driver			
Survey Technician			
Utility Billing Specialist			
Vacuum Truck Operator			
Wastewater TV Video Operator			
Water Plant Technician			
Water Utility Line Locator			



## Non-Exempt Grades - 01/01/16

	Minimum	Midpoint	Maximum
<b>Grade 46</b>	<b>16.51</b>	<b>20.10</b>	<b>24.50</b>
Aquatic Center Manager			
Assistant Wastewater Plant Operator			
Code Enforcement Inspector			
Crewleader - Parks & Streets			
Equipment Operator - Water			
Program Administrator			
Senior Customer Service Representative			
Solid Waste Trans Station Oper			
Survey Party Chief			
WWEO-Right of Way Maintenance			
<b>Grade 47</b>	<b>17.67</b>	<b>21.53</b>	<b>26.23</b>
Administrative Coordinator			
Construction Inspector			
Crewleader - Meter Reader, Water & Waste Water			
Crime Scene Tech/Evid Prop Mgr			
Fleet Mechanic			
Health Inspector			
Project Analyst			
Support Services Supervisor			
Building Inspector			
Victim Services Coordinator			
<b>Grade 48</b>	<b>18.89</b>	<b>23.01</b>	<b>28.04</b>
Environmental Lab Analyst			
Help Desk Analyst			
HR Coordinator			
SCADA Tech			
<b>Grade 49</b>	<b>20.21</b>	<b>24.62</b>	<b>30.01</b>
Executive Assistant			
Plant Operator			
<b>Grade 50</b>	<b>22.23</b>	<b>27.08</b>	<b>32.99</b>
Electrician			

## Exempt Grades - 01/01/16

	Minimum	Midpoint	Maximum
<b>Grade 70</b>	<b>33,146</b>	<b>40,385</b>	<b>49,206</b>
Cultural Services Coordinator Gift Shop Coordinator Main Street Coordinator Visitor Center Coordinator			
<b>Grade 71</b>	<b>36,456</b>	<b>44,418</b>	<b>54,119</b>
<b>Grade 72</b>	<b>40,151</b>	<b>48,921</b>	<b>59,604</b>
Assistant City Librarian Assistant Superintendent - Streets & Solid Waste Chief Wastewater Plant Operator Deputy City Secretary/Asst. PIO Risk/Safety Specialist			
<b>Grade 73</b>	<b>44,166</b>	<b>53,811</b>	<b>65,564</b>
Assistant Superintendent - Water Planner Systems Analyst			
<b>Grade 74</b>	<b>48,641</b>	<b>59,264</b>	<b>72,207</b>
Accountant II Building Official City Surveyor Fleet Manager GIS Manager Superintendent			
<b>Grade 75</b>	<b>53,407</b>	<b>65,072</b>	<b>79,284</b>
Accountant III Finance & Budget Admin/ Analyst Graduate Engineer HR Manager IT Network Administrator Project Manager			
<b>Grade 76</b>	<b>58,481</b>	<b>71,253</b>	<b>86,815</b>
Court Clerk / Administrator Procurement Manager Revenue Manager City Librarian			
<b>Grade 77</b>	<b>64,037</b>	<b>78,023</b>	<b>95,063</b>
<b>Grade 78</b>	<b>71,722</b>	<b>87,386</b>	<b>106,472</b>
Assistant Public Works Director			
<b>Grade 79</b>	<b>80,328</b>	<b>97,873</b>	<b>119,247</b>

## Police Department - 01/01/16

	Minimum	Midpoint	Maximum
<b>Grade PD - A</b> Police Recruit	18.10		
<b>Grade PD - B</b> Police Officer	20.96		22.56
<b>Grade PD - C</b> Senior Police Officer	23.25	25.66	29.02
<b>Grade PD - D</b> Police Sergeant	29.49		35.05
<b>Grade PD - E</b> Police Lieutenant	36.23		40.98
<b>Grade PD - F</b> Assistant Police Chief	43.46		47.97

## Fire Department -01/01/16

	Minimum	Midpoint	Maximum
<b>Grade FD - A (2080 hours)</b> Firefighter	19.35	23.01	27.34
<b>Grade FD - A (2184 hours)</b> Firefighter	18.43	21.91	26.03
<b>Grade FD - EMC/FF</b> Firefighter/EMC	22.70	26.99	32.08
<b>Grade FD - C</b> Assistant Fire Chief	32.09		36.29
<b>Grade FD - D</b> Fire Chief	38.81		43.91

Volunteer Firefighter \$12.00 per call  
Volunteer Firefighter/Diver \$12.00 per call